

Job Description

Position: Postdoctoral Position
Supervisor's Title: Chief Research Officer

Status: Exempt/Full-Time
Department: Research

Organization: Prevent Child Abuse America (PCA America) is a leading champion for all children in the United States. Founded in 1972, we are the nation's oldest and largest organization dedicated to the primary prevention of child abuse and neglect, working to actively prevent all forms of child abuse and neglect before it happens. Our success is founded on a nationwide network of state chapters and nearly 600 Healthy Families America (HFA) home visiting sites. We work across the public, private, and philanthropic sectors to assist communities in developing more just and equitable systems that benefit all children and families and break harmful intergenerational cycles of trauma and poverty. We conduct, translate, and disseminate innovative research based on science that our vast network then puts into action. We also raise public awareness and advocate for family-friendly policies at the national, state, and local levels to support transformative programs and promote the conditions and contexts that help children, families, and communities across the country thrive.

Primary Objective: The postdoctoral candidate will work primarily with the co-principal investigators, Drs. Klika and Merrick, along with a diverse team of national expert collaborators on a federal grant evaluating the effectiveness of community-level or societal-level strategies (i.e., state-level school-based child sexual abuse laws and policies) in preventing adult-perpetrated child sexual abuse (CSA). This individual will assist with cataloguing and summarizing research evidence on the effectiveness of these statutes and completing quantitative and qualitative analyses. The successful candidate must have a strong interest in applied and community engaged research.

Responsibilities:

- **Data Analysis**
 - Identify key gaps in research literature and conduct a policy landscape analysis.
 - Outline analysis plans with corresponding timeline.
 - Obtain and maintain necessary data while ensuring compliance with protected data requirements.
 - Conduct quantitative (i.e., data merging, data cleaning, data analysis, interpretation) and qualitative (i.e., conducting interviews, coding data) analyses
- **Dissemination**
 - Write scholarly journal articles for publication.
 - Assists in preparing technical and non-technical reports, briefs, and/or research summaries.
 - Present research findings at local, state, and/or national conferences.

Education and Experience:

- PhD in public health, social work, psychology, public policy/administration, sociology, statistics, or related field.
- Data management and analysis proficiency in Stata, SPSS, R, or SAS is necessary.
- Experience with advanced quantitative analytic approaches, including difference-in-difference analysis.
- Experience conducting interviews and managing/coding qualitative data.

Additional Qualifications:

- Candidates must be authorized to work in the United States.
- Familiarity with a public health approach to violence prevention, including child sexual abuse prevention strategies.

- Commitment to working in a mission-driven organization with a focus on achieving equitable outcomes for all children and families.
- Strong methodological, communication, and writing skills.
- Ability to effectively work collaboratively and independently.
- A track record of scholarly productivity and motivation to lead projects culminating in peer-reviewed publications.
- PCA America is interested in individuals with expertise in rigorous quantitative and qualitative analysis and child maltreatment prevention research.

Compensation:

- PCA America will follow the NIH Ruth L. Kirschstein National Research Service Award (NRSA) stipend levels for the postdoctoral position.
- Benefits include health, dental, life, vision, and disability insurance, plus 401(k).
- Each full-time employee received paid holidays, sick days, vacation days, and personal days in accordance with the PCA America employee handbook.

Work Environment: PCA America is headquartered in Chicago, IL and maintains a hybrid remote/in-office work environment. The position is open to a remote work option. This is a full-time (37.5 hours/week) position. Staff must maintain an office with internet and telephone. A computer and printer are provided.

While performing the duties of this job, the employee is frequently required to sit, stand, talk, and/or hear, and/or use hands to finger, handle, or touch objects, tools, or controls. The employee must occasionally walk, lift and/or move up to 10 pounds while moving files or small packages. This position may occasionally lift and/or move up to 25 pounds while moving items. Capacity to spend significant time each day on a computer. Specific vision abilities required by this job include close vision and the ability to adjust focus. Specific requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

Persons with mental or physical disabilities as defined by the Americans with Disabilities Act are eligible for this position as long as they can perform the essential functions of the job after reasonable accommodations are made to their known limitations. If the accommodation is made to their known limitations. If the accommodations cannot be made because it would cause the employer undue hardship, such persons may not be eligible for this position.

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Prevent Child Abuse America is an Equal Opportunity Employer.

To Apply:

- Cover letter
- CV
- Writing sample
- List of three references

This position will start as soon as possible. The current appointment is through September 2024. This U01 cooperative agreement is funded by the Centers for Disease Control and Prevention. PCA America is strongly supportive of applicants from diverse backgrounds; individuals from historically underrepresented populations are encouraged to apply.